

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 5, 1997, were as follows: Average increases of 14 cents (2.3 percent) for Level 1 and 29 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
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NF - 1

SALES ASSOCIATE	355	5.40	9.40	4.85
CASHIER-CHECKER	272	5.26	8.20	4.85
CUSTOMER SERVICE ASST	17	6.18	8.65	5.35
OFFICE CASHIER	18	8.04	10.62	5.06
TELLER	603	6.04	10.08	5.09
CLERK TYPIST	45	8.14	9.36	4.93
DATA ENTRY CLERK	67	6.47	8.97	4.85
ACCOUNTING CLERK	184	8.13	8.73	4.86
DESK CLERK	74	8.13	9.33	6.01

NF - 2

HEAD SALES PERSON	22	8.14	8.90	6.39
STORE DETECTIVE	41	6.04	8.14	5.45
PAYROLL CLERK	11	7.57	11.88	5.10
SECRETARY	322	9.04	13.78	4.85
DATA ENTRY SPECIALIST	40	7.32	10.90	5.08
ACCOUNTING TECHNICIAN	250	9.44	15.96	5.29

NF - 3

DEPARTMENT MANAGER	53	7.41	12.20	5.90
EXECUTIVE SECRETARY	256	11.17	20.37	5.35
BOOKKEEPER	37	9.26	14.08	6.23

WAGE AREA : #155 SAN JUAN/GUAYNABO, PR

ORDER DATE: July 4, 1997

SURVEY : #012/013-20

